

TOWN OF PLATTSBURGH
TOWN BOARD SEMI-MONTHLY MEETING
April 18, 2024

Resolution No. 024-xxx

**Establishment of Standby/On-Call Compensation Model
for Town of Plattsburgh Codes Officers**

WHEREAS, the Codes Officers of Town of Plattsburgh play a crucial role in ensuring compliance with municipal codes and regulations, safeguarding public safety, and maintaining community standards; and

WHEREAS, standby/on-call duties are an integral part of the responsibilities of Codes Officers, requiring them to be readily available to respond to emergencies, or other situations that may arise outside of regular working hours; and

WHEREAS, it is imperative to establish a fair and consistent compensation model for standby/on-call duties that appropriately recognizes the dedication and availability of Codes Officers while aligning with best practices; and

WHEREAS, this compensation model aims to establish equitable standby/on-call compensation practices for Codes Officers, consolidating best practices gleaned from the Office of the State Comptroller, and consultation with Public Sector HR Consultants LLC; therefore, be it

RESOLVED, the Standby/On-Call Compensation Model addresses the specific dynamics of the Code Department, recognizing the unique nature of their responsibilities, operational requirements, as well as staffing; and, it is further

RESOLVED, the Town Board hereby adopts the Standby/On-Call Compensation Model for Codes Officers dated April 18, 2024 as attached, aiming to establish equitable compensation practices and ensuring fairness and consistency in standby/on-call compensation practices for non-union municipal employees, effective April 21, 2024; and, it is further

RESOLVED, the effectiveness of the Standby/On-Call Compensation Model shall be subject to periodic review and evaluation by Personnel Committee to assess its impact, address any concerns, and make necessary adjustments as deemed appropriate: and, be it further

RESOLVED, that a copy of this Resolution be given to the Finance Manager and the Codes Department Officers.

Motion:

Seconded by:

Discussion:

Yes **No** **Absent** **Carried** **Tabled**

Thomas E. Wood
Barbara E. Hebert
Charles A. Kostyk
Dana M. Isabella
Michael S. Cashman

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